

23 June 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017, USA

Dear Mr. Secretary-General,

I am pleased to confirm that T.E.I.M. bluegr wholeheartedly supports and promotes the Ten Principles of the United Nations Global Compact on human rights (principles 1-2), labour (principles 3-6), environment (principles 7-9), and anti-corruption (principle 10).

We have previously participated in the initiative from 2008 until 2014, when we requested to be delisted, due mainly to administrative reasons. We are now more prepared and ready to rejoin, pledging to make progress and take action in support of UN goals. With this letter of Re-commitment, we wish to express our intent to respect and support internationally proclaimed human rights, to do our part in the effective elimination of forced and child labour and employment discrimination, to promote environmental responsibility and awareness of environmentally friendly technologies, and to work against corruption in all its forms.

We are committed to making the UN Global Compact and its principles part of our strategy, culture, and day-to-day operations, and to engaging in partnerships and collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. T.E.I.M bluegr will issue a clear statement of this commitment to our people, partners, stakeholders, and guests, as well as the general public.

We recognize that a key requirement for participating in the UN Global Compact is the annual submission of a Communication of Progress (COP), which describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on our progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes the three necessary elements listed below:

- A statement *-separate* from our initial letter of commitment- signed by the chief executive, expressing continued support for the UN Global Compact, and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas listed above.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

T.E.I.M bluegr stands on solid foundations of ethical conduct and core values such as Ethos, Integrity, Accountability, and Justice. As advocates of hospitality excellence and sustainable growth, we work hard to always meet the needs of today while cultivating long-lasting relations with all our partners. As a family business, we aspire to pass on the torch to the next generation with modesty and honesty as core values.

Sincerely yours,



Gina Mamidakis
CEO, bluegr

Aiming for Excellence

107, Pefkon - GR 141 22 Heraklion, Attica, Greece, Tel.: +30 215 500 7700
info@bluegr.com , www.bluegr.com